

# Zonal HR & Talent Acquisition role with Finance Ltd., [Confidential NBFC started by Conglomerate in Lending Space] for Mumbai Location

Job Posted by Seema Kakra | March 7, 2025

[Click here to apply](#)

Company:- Finance Ltd., [Confidential NBFC started by Conglomerate in Lending Space]

Position :- Zonal HR & Talent Acquisition

Location:- Mumbai

## Job Description:-

Job Title: Sr. HR Manager Generalist & Talent Acquisition

Location: Mumbai - Bangalore/ Mumbai/ Delhi

Experience: 5 to 8 years in NBFC hiring

Qualification: Graduate / Postgraduate in HR or related field

## Job Summary:

We are looking for a dynamic Talent Acquisition Manager with experience in NBFC recruitment to manage end-to-end hiring processes.

The ideal candidate should have a strong understanding of the financial services sector and a proven track record in attracting top talent for various roles within an NBFC. Especially SME, MSME, Mid Corporate & Corporate Lending space

## Key Responsibilities:

End-to-End Recruitment: Will Manage the entire hiring cycle, from sourcing to onboarding on their own.

Talent Sourcing: Utilize multiple sourcing channels, including job portals, referrals, and social media, to identify the right candidates.

Stakeholder Management: Collaborate with hiring managers to understand role requirements and ensure timely closures.

Screening & Selection: Conduct initial screenings, schedule interviews, and coordinate assessments.

Offer & Negotiation: Manage salary negotiations and ensure a smooth offer rollout process.

Employer Branding: Enhance the company's hiring reputation through strategic outreach and engagement initiatives.

Data & Reporting: Maintain recruitment metrics and provide insights to improve hiring efficiency.

Compliance & Documentation: Ensure adherence to company policies and regulatory requirements.

Reporting & Presentation: Prepare and present recruitment reports, dashboards, and hiring analytics using Excel and PowerPoint.

Key Requirements:

5 to 8 years of experience in talent acquisition within an NBFC.

Strong knowledge of Banking/NBFC sector hiring trends and challenges.

Expertise in sourcing, screening, and interviewing candidates for mid to senior-level roles.

Proficiency in Excel, PowerPoint, and report-making for tracking and presenting recruitment data.

Excellent communication and stakeholder management skills.

Ability to work in a fast-paced environment and meet hiring targets.

For Management 2000 Placements & Recruitments Pvt., Ltd.,

Seema Kakra

Business Consulting Partner

Contact: +91 9998086880/9998051880

[Seema.k@careerzodiac.com](mailto:Seema.k@careerzodiac.com)

CareerZodiac.com | Venture of Management 2000 Placements & Recruitments Pvt., Ltd

[www.careerzodiac.com](http://www.careerzodiac.com) | Lets Talk Career |

[Click here to apply](#)